

SWINERTON BUILDERS & SWINERTON BUILDERS HC

LABOR AGREEMENTS

SWINERTON BUILDERS is signatory to the following Labor Agreements:

Northern California (*1):

- Carpenters Master Agreement for Northern California between Construction Employers' Association of California and Carpenters 46 North California Counties Conference Board and United Brotherhood of Carpenters and Joiners of America (07/01/2014 – 06/30/2019)
- Drywall Finishers Master Agreement between District Council 16 (International Union of Painters and Allied Trades) and Swinerton Builders (07/01/2015 – 06/30/2018)
- Laborers' Master Builders Agreement between Construction Employers' Association of California, Inc. and Northern California District Council of Laborers Affiliated with Laborers' International Union of North America (07/01/2014 – 06/30/2019)

Southern California (*2):

- Carpenters Master Labor Agreement between Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Engineering Contractors Association, Southern California Contractors Association, Inc., Millwright Employers Association, Inc. and Southwest Regional Council of Carpenters on Behalf of the Local Unions in the Eleven (11) Southern California Counties Affiliated with United Brotherhood of Carpenters and Joiners of America (07/01/2016 – 06/30/2020)

San Diego (*3):

- Collective Bargaining Agreement for Building Construction between Associated General Contractors of America, San Diego Chapter and Southwest Regional Council of Carpenters (07/01/2016 – 06/30/2020)

Hawaii:

- Master Agreement Covering Carpenters in the State of Hawaii by and between Hawaii Regional Council of Carpenters, United Brotherhood of Carpenters and Joiners of America, and its Affiliated Local Unions and the General Contractors Labor Association and the Building Industry Labor Association of Hawaii (09/01/2014 – 08/31/2019)
- Operating Engineers Local Union NO. 3 of the International Union of Operating Engineers, AFL-CIO and the General Contractors Labor Association and the Labor Association of the Building Industry Association of Hawaii (09/01/2014 – 08/31/2019)

- Laborers' International Union of North America, Local 368 and the General Contractors Labor Association and the Building Industry Labor Association (09/01/2014 – 08/31/2019)
- International Union of Bricklayers & Allied Craftworkers, Local No. 1 of Hawaii, AFL-CIO and the Operative Plasterers & Cement Masons International Association of the United States and Canada, Local No. 630, AFL-CIO and the General Contractors Labor Association and the Building Industry Labor Association (09/01/2014 – 08/31/2019)

Oregon:

- General and Concrete Contractors Association, Inc. and Pacific Northwest Regional Council of the United Brotherhood of Carpenters and Joiners of America (07/15/2016 – 05/31/2019)
- Master Labor Agreement covering Oregon between Oregon-Columbia Chapter of the Associated General Contractors of America and The Oregon and Southern Idaho District Council of Laborers (06/01/2016 – 05/31/2021)

SWINERTON BUILDERS HC is signatory to the following Labor Agreements:

Northern California (*1):

- AGC/Carpenters Master Labor Agreement between the Associated General Contractors of California, Inc. and the Carpenters 46 Northern California Counties Conference Board (07/01/2014 – 06/30/2019)
- AGC/Laborers Master Agreement between the Associated General Contractors of California, Inc. and the Northern California District Council of Laborers of the Laborers' International Union of North America (07/01/2014 – 06/30/2019)
- AGC/Cement Masons Master Labor Agreement between the Associated General Contractors of California, Inc. and the District Council of Plasterers' and Cement Masons' of Northern California (07/01/2016 – 06/30/2019)

NOTES:

*(*1) Northern California Carpenters and Laborers jurisdiction includes the following 46 counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, Santa Clara, Santa Cruz, San Francisco, San Joaquin, San Mateo, Shasta, Sierra, Siskiyou, Sonoma, Solano, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba.*

*(*2) Southern California Carpenters jurisdiction includes the following 11 counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura.*

*(*3) San Diego County only.*