



## **SWINERTON INCORPORATED AND AFFILIATE COMPANIES**

**SMALL BUSINESS, SMALL DISADVANTAGED BUSINESS, WOMEN-OWNED SMALL BUSINESS, VETERAN OWNED SMALL BUSINESS, SERVICE DISABLED VETERAN OWNED SMALL BUSINESS, HISTORICALLY UNDERUTILIZED ZONE SMALL BUSINESS**

### **CORPORATE PHILOSOPHY**

Swinerton Incorporated and Affiliated Companies (*Swinerton Builders, Harbison-Mahony-Higgins Builders, Inc.*) are committed to promote and increase participation of small business, small disadvantaged business, woman owned small business, veteran owned small business, service disabled veteran owned small business, historically underutilized zone business (SB, SDB, WOSB, VOSB, SDVOSB, HUDZONE BUSINESS) in all of their purchasing and contract business. Swinerton Incorporated believes there are a number of benefits in doing business with SB, SDB, WOSB, VOSB, SDVOSB, HUDZONE companies, not only to help such firms achieve long-term success but also to enhance competition and provide real opportunity for those SB, SDB, WOSB, VOSB, SDVOSB, HUDZONE businesses who can make important contributions to our industry.

Swinerton Incorporated will endeavor to provide qualified SB, SDB, WOSB, VOSB, SDVOSB, HUDZONE BUSINESS with the maximum opportunity to participate as suppliers and subcontractors on all construction projects. To meet this commitment, the Company will actively seek to and solicit bids from SB, SDB, WOSB, VOSB, SDVOSB, HUDZONE BUSINESS suppliers and contractors. Affirmative action will be taken consistent with prudent business practice, sound procurement policies and applicable law.

*Michael Re*

Michael Re  
Chairman of the Board