



**SWINERTON INCORPORATED  
AND AFFILIATED COMPANIES**

**MBE/WBE/DVBE CORPORATE PHILOSOPHY**

Swinerton Incorporated and Affiliated Companies (*Swinerton Builders, Harbison-Mahony-Higgins Builders, Inc.*) are committed to promote and increase participation of minority, women, and disabled veteran business enterprises (MBE/WBE/DVBEs) in all of their purchasing and contract business. Swinerton Incorporated believes there are a number of benefits in doing business with MBE/WBE/DVBE companies, not only to help such firms achieve long-term success but also to enhance competition and provide real opportunity for those MBE/WBE/DVBE businesses who can make important contributions to our industry.

Swinerton Incorporated will endeavor to provide qualified MBE/WBE/DVBEs with the maximum opportunity to participate as suppliers and subcontractors on all construction projects. To meet this commitment, the Company will actively seek to and solicit bids from MBE/WBE/DVBE suppliers and contractors. Affirmative action will be taken consistent with prudent business practice, sound procurement policies and applicable law.

*Michael Re*

Michael Re  
Chief Executive Officer